

**BROWARD PRINCIPALS AND ASSISTANTS ASSOCIATION (BPAA )  
SCHOOL-BASED ADMINISTRATORS (SBA)  
-2020-2021 2021-2022 SALARY SCHEDULE**

CATEGORY A*			CATEGORY B*			CATEGORY C**			CATEGORY D**			CATEGORY E**		
STEP			STEP			STEP			STEP			STEP		
15	99,032	A	15	104,346	A	15	129,116	A	15	134,610	A	15	138,822	A
	458,48161	D		483,08515	D		529,16293	D		551,67829	D		568,94114	D
	61,13088	H		64,41135	H		70,55506	H		73,55711	H		75,85882	H
14	97,883	A	14	103,215	A	14	127,816	A	14	133,324	A	14	137,572	A
	453,16375	D		477,84730	D		523,83525	D		546,40815	D		563,82165	D
	60,42183	H		63,71297	H		69,84470	H		72,85442	H		75,17622	H
13	96,728	A	13	102,067	A	13	126,528	A	13	132,051	A	13	136,319	A
	447,81580	D		472,53436	D		518,55630	D		541,19120	D		558,68439	D
	59,70877	H		63,00458	H		69,14084	H		72,15883	H		74,49125	H
12	95,577	A	12	100,924	A	12	125,239	A	12	130,774	A	12	135,061	A
	442,48789	D		467,24146	D		513,27284	D		535,96091	D		553,52943	D
	58,99839	H		62,29886	H		68,43638	H		71,46145	H		73,80392	H
11	94,416	A	11	99,777	A	11	123,949	A	11	129,496	A	11	133,808	A
	437,10991	D		461,92851	D		507,98953	D		530,72181	D		548,39216	D
	58,28132	H		61,59047	H		67,73194	H		70,76291	H		73,11895	H
10	93,265	A	10	98,633	A	10	122,659	A	10	128,224	A	10	132,552	A
	431,78199	D		456,63561	D		502,70161	D		525,50923	D		543,24609	D
	57,57093	H		60,88475	H		67,02688	H		70,06790	H		72,43281	H
9	92,108	A	9	97,489	A	9	121,370	A	9	126,949	A	9	131,297	A
	426,42407	D		451,33772	D		497,41830	D		520,28346	D		538,10438	D
	56,85654	H		60,17836	H		66,32244	H		69,37113	H		71,74725	H
8	90,950	A	8	96,341	A	8	120,081	A	8	125,674	A	8	130,042	A
	421,06606	D		446,02486	D		492,13491	D		515,05762	D		532,95831	D
	56,14214	H		59,46998	H		65,61799	H		68,67435	H		71,06111	H
7	89,797	A	7	95,197	A	7	118,787	A	7	124,398	A	7	128,784	A
	415,72816	D		440,72689	D		486,83375	D		509,82741	D		527,80334	D
	55,43042	H		58,76359	H		64,91117	H		67,97699	H		70,37378	H
6	88,639	A	6	94,047	A	6	117,502	A	6	123,125	A	6	127,533	A
	410,36524	D		435,40396	D		481,56369	D		504,61046	D		522,67489	D
	54,71537	H		58,05386	H		64,20849	H		67,28139	H		69,68999	H
5	87,487	A	5	92,907	A	5	116,212	A	5	121,848	A	5	126,277	A
	405,03226	D		430,12603	D		476,28030	D		499,37572	D		517,52882	D
	54,00430	H		57,35014	H		63,50404	H		66,58343	H		69,00384	H
4	86,327	A	4	91,760	A	4	114,924	A	4	120,573	A	4	125,024	A
	399,66434	D		424,81309	D		471,00128	D		494,14996	D		512,39156	D
	53,28858	H		56,64175	H		62,80017	H		65,88666	H		68,31887	H
3	85,173	A	3	90,612	A	3	113,635	A	3	119,304	A	3	123,773	A
	394,32146	D		419,50023	D		465,71797	D		488,95063	D		507,26763	D
	52,57619	H		55,93336	H		62,09573	H		65,19342	H		67,63568	H
2	84,018	A	2	89,468	A	2	112,344	A	2	118,026	A	2	122,512	A
	388,97351	D		414,20234	D		460,42569	D		483,71161	D		502,09941	D
	51,86313	H		55,22698	H		61,39009	H		64,49488	H		66,94659	H
1	82,865	A	1	88,322	A	1	111,059	A	1	116,751	A	1	121,258	A
	383,63552	D		408,89834	D		455,15993	D		478,48576	D		496,95770	D
	51,15140	H		54,51978	H		60,68799	H		63,79810	H		66,26103	H
0	81,708	A	0	87,177	A	0	109,763	A	0	115,471	A	0	120,001	A
	378,27760	D		403,59649	D		449,85003	D		473,24222	D		491,80718	D
	50,43701	H		53,81287	H		59,98000	H		63,09896	H		65,57429	H

\*These categories are based on a 216 day calendar and a 7.5 hour day. \*\*These categories are based on a 244 day calendar and a 7.5 hour day.

For the 2020-2021 school year, BPAA who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1500.

For the 2021-2022 school year, BPAA employees who are in an active status as of the date of the Board approval, will receive a one-time stipend (non-recurring, non-FRS eligible) equal to \$1,500.

**Grandfathered Employees:** For the 2021-2022 School Year, eligible Assistant Principals and Principals assigned to the Grandfathered schedule shall receive an adjustment to their base salary of 1.07% effective July 1, 2021.

The District will provide a one-time (non-recurring and non-FRS eligible) \$1,000 bonus payment to all Assistant Principals who did not receive this bonus through the GAA, who are in an active status as of the date of Board approval.

Effective July 1, 2021 Assistant Principals at Bright Horizons, Cross Creek, The Quest Center and Whispering Pines assigned to Category A will move to Category B, and Principals at Bright Horizons, Cross Creek, The Quest Center and Whispering Pines assigned to Category D will move to Category E.

CATEGORY A - Assistant Principals (Elementary Schools, Middle Schools, ~~Exceptional Student Education Centers~~, and Alternative Centers)

CATEGORY B - Assistant Principals (High Schools, Community Schools, Adult Centers, Vocational Centers, Seagull School, Exceptional Student Education Centers, and Off-Campus Adult & Vocational Centers)

CATEGORY C - Principals (Elementary Schools)

CATEGORY D - Principals (Middle Schools, ~~Exceptional Student Education Centers~~, and Alternative Centers)

CATEGORY E - Principals (High Schools, Whiddon-Rogers Education Center, Hallandale Adult & Community School, Pompano Multi-Purpose Center, Exceptional Student Education Centers, Community Schools-North & South and Vocational Centers)

**Advanced Degree Incentives and Amounts of Incentives: Specialist - \$1,750 and Doctorate - \$2,000.**